

## ***LEAD PROGRAMMER (PROGRAMMING)***

### ***JOB DESCRIPTION***

#### **Job Summary:**

As a lead programmer, you will be responsible for leading, developing, motivating and managing a team of programmers, as well as the collaboration with the other teams on the project.

#### **Responsibilities:**

- Lead and manage a team of programmers;
- Coach and guide the development of the team members;
- Share knowledge, motivate and inspire others to generate new ideas;
- Efficiently communicate and support messages and decisions from management;
- Plan, organize, follow-up and evaluate the work of the team and its impact on the project;
- Actively work with other department leads and facilitate the information flow;
- Identify risks and provide relevant solutions to complex problems;
- Estimate time to accomplish programming tasks and commit to meeting all objectives;
- Perform other related duties .

### ***QUALIFICATIONS***

#### **Requirements:**

Experience:

- 5+ years' experience of programming in C/C++;
- Relevant experience as a team lead;
- Experience in games development and passion for games is a bonus;
- BA in Computer Science or Computer Engineering or the equivalent in experience.

Skills:

- Problem-solving and open minded;
- Flexibility and ability to adapt to change;
- Autonomous and proactive attitude;
- Results-oriented;
- Sense of initiative;
- Attention to details;
- Ability to work under pressure;
- Working well in a team environment;
- Strong interpersonal and communication skills, both written and spoken;
- Good oral and written communication in English;
- Updating job knowledge proactively;
- Analytical and synthesis skills;
- Capacity to produce efficient software design;
- Being comfortable with debugging unfamiliar code;
- Enforcing coding practices on team;
- Passion for making and playing games.

We have salaries to motivate you, bonuses for your performances, but most of all you'll love the atmosphere and our working environment.

## *ADDITIONAL INFORMATION*

### **We are Ubisoft:**

Our heroes are full of character. Full of their own challenges, hopes and dreams. Just like our colleagues. Ubisoft is a leading creator, publisher and distributor of interactive entertainment and services, with a rich portfolio of world-renowned brands. The teams throughout Ubisoft's worldwide network of studios and business offices are committed to delivering original and memorable gaming experiences across all popular platforms.

Combining passion and performance, our teams bring ideas to life. More than just games, we strive to create immersive and engaging worlds that offer moments of escape, fun and adventure as well as opportunities for self-discovery and learning.

In an ever-evolving industry Ubisoft teams are eager to enrich players' lives with unique and memorable gaming experiences.

We want you to be our partner in this, we want you to evolve with us.